



# *Spot Award*

This certificate is awarded to

Siva Nimmala

for taking action at the right time and  
going all out in getting the job done.

A handwritten signature in blue ink, appearing to read "Ankur Mittal", positioned above a horizontal line.

**Ankur Mittal**

Chief Technology Officer and  
Managing Director, Lowe's India

A handwritten signature in blue ink, appearing to read "Vidya Munirathnam", positioned above a horizontal line.

**Vidya Munirathnam**

VP - Human Resources,  
Lowe's India